

MEMORANDUM

To: Faculty and Librarians, University of Toronto Scarborough
From: Professor Jessica Fields, Vice-Dean Faculty Affairs, Equity & Success
Date: 7 September 2022
Re: **Call for Nominations, Mentorship Excellence & Diversity Advisory Committee, UT Scarborough**
Note: For broad distribution

The University of Toronto Scarborough (UTSC) **Mentoring Excellence & Diversity Advisory Committee (MEAD)** is a multidisciplinary group of faculty and librarians who advise the UTSC Vice-Dean Faculty Affairs, Equity & Success on strategic approaches to faculty and librarian career trajectories, mentorship and coaching, and professional development. MEAD seeks to address and ameliorate inequities and injustices that shape the experiences of faculty members and librarians from groups underrepresented in and historically excluded from the academy, including (but not only) women, Indigenous peoples, Black people, racialized people, people with disabilities, and LGBTQ2SIA+ people.

In accordance with the [MEAD Advisory Committee terms of reference](#), the committee will meet three times per year for a two-year term and consist of librarians and faculty drawn from across all Academic Units. All members will normally be full-time employees. Faculty will normally be at the rank of Associate Professor or Professor and be members of the Teaching Stream or Tenure Stream. Librarians will normally have permanent status and be at the rank of Librarian III or IV.

Nominations, including self-nominations, should be submitted no later than **Friday, 16 September 2022**, by filling out the [nomination form](#). Please include a brief description of your reasons for suggesting each person you name.

Advisory Committee membership will be announced once it has been confirmed.



Jessica Fields
Vice-Dean Faculty Affairs, Equity & Success
Professor of Health & Society
Professor of Sociology (cross-appointed)